

Comparisons of Job Characteristics

Focus Occupation: [Childcare Workers \(39-9011\)](#)

Associated Occupation: [Kindergarten Teachers, Except Special Education \(25-2012\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 90

Focus Occupation: Childcare Workers (39-9011)

Associated Occupation: Kindergarten Teachers, Except Special Education (25-2012)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Education and Training	9.2	13.7	9.2	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	11.9	9.9	<	Expanded education and/or training may be required
Geography	3.9	7.8	4.1	<<	Extensive education and/or training may be required
Philosophy and Theology	3.2	7.0	4.4	<<	Extensive education and/or training may be required
Fine Arts	2.2	5.8	2.8	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Childcare Workers (39-9011)

Associated Occupation: Kindergarten Teachers, Except Special Education (25-2012)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Social Perceptiveness	9.1	12.0	11.8	0	Current skill level may be sufficient
Learning Strategies	7.2	11.8	9.5	<	A higher skill level may be required
Instructing	7.8	11.5	9.0	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 93

Focus Occupation: Childcare Workers (39-9011)

Associated Occupation: Kindergarten Teachers, Except Special Education (25-2012)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Oral Expression	12.4	14.0	13.2	0	Current ability level may be sufficient
Speech Clarity	10.2	11.9	10.5	<	Some improvement in abilities may be required
Written Expression	9.8	11.8	9.5	<	Some improvement in abilities may be required
Speech Recognition	9.9	11.5	10.7	0	Current ability level may be sufficient
Fluency of Ideas	7.6	10.7	9.4	<	Some improvement in abilities may be required
Originality	7.6	9.6	9.0	0	Current ability level may be sufficient
Memorization	5.6	7.4	7.2	0	Current ability level may be sufficient
Time Sharing	6.6	7.3	7.9	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Childcare Workers (39-9011)

Associated Occupation: Kindergarten Teachers, Except Special Education (25-2012)

Work Activities	Exclusivity of Activity
Communicate student progress	66
Maintain safe environment for children	92
Monitor children to detect signs of ill health or emotional disturbance	92
Organize esteem building activities for children	92
Organize social behavior learning activities	92
Teach correct eating habits	89
Teach personal hygiene	99
Use early childhood education techniques	92
Use interpersonal communication techniques	10

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 80

Focus Occupation: Childcare Workers (39-9011)**Associated Occupation: Kindergarten Teachers, Except Special Education (25-2012)**

Tools and Technologies	Exclusivity
Computers	1
Content authoring and editing software	1
Educational or reference software	12
Sculpture supplies and accessories	56
Toys	35

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.